

WEBVTT

1

00:00:17.675 --> 00:00:18.205

Good morning.

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00:00:18.755 --> 00:00:21.045

Welcome. Thanks for being here.

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00:00:21.865 --> 00:00:26.845

Um, as, uh, Colin just gave us a nice introduction.

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00:00:27.345 --> 00:00:28.345

Um,

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00:00:28.595 --> 00:00:30.105

Let's see if we get back to work,

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00:00:35.415 --> 00:00:36.415

There's my advance.

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00:00:36.415 --> 00:00:39.945

Okay. I'm Dan Boorman, a production test pilot, uh,

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00:00:40.205 --> 00:00:42.585

at Boeing, a Boeing Engineering Technical Fellow.

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00:00:43.405 --> 00:00:46.385

Um, in my areas of expertise, uh,

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00:00:46.385 --> 00:00:48.865

over my Boeing career in human factors,

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00:00:48.885 --> 00:00:52.905

flight crew training, flight tech design, uh, safety

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00:00:53.705 --> 00:00:56.425

research, and, uh, and flight test.

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00:00:57.125 --> 00:00:59.545

Um, bill, I'll let you introduce yourself. Okay,

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00:01:00.165 --> 00:01:01.165

Thanks Dan.

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00:01:01.215 --> 00:01:03.665

Yeah, my name is Bill Higgins, as Colin said,

16

00:01:03.725 --> 00:01:05.225

and I've been working with Dan

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00:01:05.445 --> 00:01:08.185

for about five years on checklist development.

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00:01:08.765 --> 00:01:11.145

And while you're gonna hear later about some

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00:01:11.145 --> 00:01:13.665

of the areas Dan has worked in as far as checklists,

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00:01:13.785 --> 00:01:17.825

I have worked primarily internally in Boeing and Boeing Test

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00:01:17.825 --> 00:01:19.065

and Development BTE,

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00:01:19.525 --> 00:01:22.105

and with a variety of test labs, including

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00:01:22.625 --> 00:01:26.385

materials testing, wind tunnel testing, full scale F 16

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00:01:26.385 --> 00:01:28.105

and commercial airplane testing,

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00:01:28.805 --> 00:01:30.745

and have seen a variety

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00:01:30.805 --> 00:01:33.065

of checklists come out of those collaborations.

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00:01:33.435 --> 00:01:36.065

Lemme just give you a sample of what some of those are.

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00:01:36.665 --> 00:01:39.705

Actuator calibration checklist, critical lift

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00:01:39.705 --> 00:01:43.465

and move checklist, hazardous materials, ordinance test,

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00:01:43.855 --> 00:01:47.145

electronics integrity, robotics pre-operation.

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00:01:53.405 --> 00:01:56.905

So you are pilots and flight test experts.

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00:01:57.225 --> 00:01:59.185

A little bit different audience than I have.

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00:01:59.485 --> 00:02:02.505

Uh, typically worked with, as Bill mentioned,

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00:02:02.505 --> 00:02:06.825

these were all lab and test functions within Boeing.

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00:02:07.485 --> 00:02:11.825

Uh, I've also worked with doctors, firefighters,

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00:02:12.845 --> 00:02:15.065

uh, commercial fishing ship captains

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00:02:15.085 --> 00:02:17.905

and others on developing checklists

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00:02:17.905 --> 00:02:19.785

for those, uh, industries.

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00:02:20.365 --> 00:02:22.345

And those are people who really don't know

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00:02:22.345 --> 00:02:23.465

that much about checklists.

41  
00:02:23.465 --> 00:02:25.345  
When we start, you're a different audience

42  
00:02:25.345 --> 00:02:28.465  
because you are essentially expert users in checklists

43  
00:02:28.655 --> 00:02:32.825  
already, But to know how

44  
00:02:32.825 --> 00:02:35.505  
to use checklists and what your exact opinion is

45  
00:02:35.505 --> 00:02:37.425  
of checklists, so what your experience is

46  
00:02:37.425 --> 00:02:38.905  
with checklist is two different things.

47  
00:02:39.365 --> 00:02:42.025  
So, in a minute, we're gonna ask you to think about

48  
00:02:42.695 --> 00:02:45.265  
what your experience with checklist is,

49  
00:02:45.925 --> 00:02:47.745  
how you feel about them, um,

50  
00:02:48.605 --> 00:02:50.305  
and, uh, we will have a chance

51  
00:02:50.325 --> 00:02:51.985  
to chat about that in just a minute.

52  
00:02:52.685 --> 00:02:54.585  
One thing we we're gonna do in this workshop,

53  
00:02:54.585 --> 00:02:57.105  
because it's a workshop, is form into small groups

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00:02:57.845 --> 00:02:59.065

and do actual work.

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00:02:59.745 --> 00:03:02.605

Uh, so I'm gonna have Bill get you started on

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00:03:02.605 --> 00:03:06.085

that right away, so we can form into some groups, uh, get

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00:03:06.085 --> 00:03:07.125

to know each other a little bit

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00:03:07.625 --> 00:03:10.205

and, uh, get started, uh, with the workshop.

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00:03:12.675 --> 00:03:14.445

Okay. Thanks, Dan. As Dan mentioned,

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00:03:14.745 --> 00:03:18.125

you are all experts in using checklists.

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00:03:18.785 --> 00:03:22.085

Our focus in this workshop is to introduce you

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00:03:22.105 --> 00:03:23.205

to the concepts

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00:03:23.305 --> 00:03:25.965

and practices of how to develop checklists,

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00:03:25.965 --> 00:03:27.405

so they'll be effectively used.

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00:03:27.945 --> 00:03:29.565

And to do that, we need to get you

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00:03:29.565 --> 00:03:31.125

to start sharing one, one another.

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00:03:31.465 --> 00:03:34.245

So as you see on the slides, I'd like each of you to share

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00:03:34.985 --> 00:03:36.525  
the first three within your groups.

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00:03:36.615 --> 00:03:37.725  
We'll talk about that in a minute.

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00:03:38.185 --> 00:03:40.765  
And then from the last four, pick one of those

71

00:03:41.395 --> 00:03:44.085  
that is more typical of your experience,

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00:03:44.475 --> 00:03:45.885  
whether it's positive

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00:03:45.885 --> 00:03:49.285  
or negative, something that has influenced your mental model

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00:03:49.285 --> 00:03:51.325  
of what checklists are and how effective they are.

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00:03:51.865 --> 00:03:54.125  
You may have had a bad experience in trying

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00:03:54.125 --> 00:03:56.725  
to use a checklist that wasn't really put together

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00:03:56.725 --> 00:03:59.285  
that well, and so you didn't feel it added value.

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00:03:59.945 --> 00:04:02.565  
You may have had a, an experience

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00:04:02.565 --> 00:04:04.365  
where a checklist helped you

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00:04:05.025 --> 00:04:07.885  
in avoiding a critical error in whatever you were doing.

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00:04:08.505 --> 00:04:12.085

You may have seen checklists that were really interruptions

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00:04:12.185 --> 00:04:14.765

to the flow of activity that you were involved in,

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00:04:15.385 --> 00:04:18.525

or you may have had a very enjoyable experience on team

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00:04:18.525 --> 00:04:21.125

checklists where that contributed to team function

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00:04:21.125 --> 00:04:25.365

and team building, and to the whole, um, activity

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00:04:25.425 --> 00:04:27.165

of using checklists within your teams.

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00:04:27.905 --> 00:04:30.445

So we want you to divide up into groups starting now.

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00:04:30.825 --> 00:04:32.765

And then, as Dan mentioned, later on,

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00:04:32.765 --> 00:04:34.285

when we get into the practices,

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00:04:34.285 --> 00:04:36.005

you're gonna stay in those groups to work

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00:04:36.005 --> 00:04:37.325

through the checklist builder.

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00:04:37.905 --> 00:04:40.405

So the way to do that, the easiest way is for

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00:04:40.955 --> 00:04:44.325

alternating tables to turn around to the table behind you

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00:04:44.345 --> 00:04:47.165

and form groups of no more than six, about four to six,

95  
00:04:47.665 --> 00:04:51.885  
and then share the first three and one out of the last four.

96  
00:04:52.185 --> 00:04:55.365  
So you've got five minutes for your whole group to do this.

97  
00:04:56.265 --> 00:04:59.365  
So I know you're all test pilots, you like the opportunity

98  
00:04:59.425 --> 00:05:02.485  
to talk, but you're gonna have to really control that today.

99  
00:05:02.755 --> 00:05:04.845  
Okay. So go ahead, move into your groups

100  
00:05:05.225 --> 00:05:06.445  
and then we'll get started on.

101  
00:05:06.505 --> 00:05:07.505  
So

102  
00:05:08.675 --> 00:05:10.645  
What, hello?

103  
00:05:14.035 --> 00:05:15.405  
Yeah, if I could have your attention.

104  
00:05:23.195 --> 00:05:26.725  
Okay, well I'll wrap that up. Yep.

105  
00:05:27.025 --> 00:05:30.725  
You're all talkers. Okay.

106  
00:05:32.245 --> 00:05:34.005  
I know you all have stories to share.

107  
00:05:34.955 --> 00:05:37.085  
Obviously we don't have time for everyone

108  
00:05:37.105 --> 00:05:39.365



to share their story, but we'd like to have two

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00:05:39.385 --> 00:05:41.445

or three people speak up

110

00:05:41.465 --> 00:05:44.005

and share your experience with checklists.

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00:05:44.005 --> 00:05:46.525

And I think, Claude, do you have a remote mic

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00:05:46.525 --> 00:05:47.605

back there that they can use?

113

00:05:48.605 --> 00:05:50.605

I think it's still up there. It's up right there.

114

00:05:55.315 --> 00:05:56.685

Okay. Who'd like to be the first

115

00:05:56.705 --> 00:06:00.865

to share your story right back in the back?

116

00:06:02.965 --> 00:06:04.145

Please keep it brief

117

00:06:04.765 --> 00:06:07.465

so we can hear a couple people and then we'll move on.

118

00:06:09.055 --> 00:06:12.305

Yeah. Uh, the three of us back here, uh, are all on crew.

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00:06:12.655 --> 00:06:14.065

Crew at aircraft backgrounds,

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00:06:14.965 --> 00:06:19.225

and, um, especially in, in, uh, my bomber background,

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00:06:19.805 --> 00:06:21.465

um, the whole crew is involved in,

122

00:06:21.465 --> 00:06:22.585  
for instance, the bomber run checklist.

123

00:06:23.405 --> 00:06:26.865  
And, uh, as it was interesting to just think through it

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00:06:26.865 --> 00:06:29.425  
and develop it and, and what I came up with was

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00:06:29.425 --> 00:06:32.105  
that it was like a song that we sang ah, um,

126

00:06:32.175 --> 00:06:34.505  
because it orchestrates all of our activity

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00:06:34.565 --> 00:06:35.625  
and it puts it all in order

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00:06:35.645 --> 00:06:37.465  
and it avoids chaos like Harry said.

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00:06:37.525 --> 00:06:39.625  
So, uh, it's been a positive experience

130

00:06:39.625 --> 00:06:40.785  
with checklists for, for us.

131

00:06:41.335 --> 00:06:43.865  
Cool. Great. Thank you. We're gonna have a singing later.

132

00:06:46.335 --> 00:06:48.745  
Okay. Who else? There was somebody up here had your hand up?

133

00:06:50.525 --> 00:06:51.745  
Oh, right up here, Colin

134

00:06:53.405 --> 00:06:54.405  
Making Me move. Second

135

00:06:54.405 --> 00:06:55.325

row

136

00:07:02.155 --> 00:07:03.155

Check.

137

00:07:03.285 --> 00:07:05.745

Hi, uh, John Lindsay. I work for Boeing.

138

00:07:06.245 --> 00:07:08.265

Um, I'm a V 22 test bot here at Pax River.

139

00:07:08.845 --> 00:07:10.265

Um, we, my group up here

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00:07:10.265 --> 00:07:13.785

where we're just discussing more probably bad checklist,

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00:07:13.895 --> 00:07:17.505

high stress situation, uh, what we came up

142

00:07:17.505 --> 00:07:21.145

with was something we've all experienced where, uh,

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00:07:21.245 --> 00:07:23.385

we have two separate checklists actually.

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00:07:23.565 --> 00:07:25.625

So, um, when we're going out there,

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00:07:25.645 --> 00:07:28.465

we have our natops checklist that's approved

146

00:07:28.465 --> 00:07:32.265

for the aircraft we fly in, uh, and that starts to play

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00:07:32.265 --> 00:07:33.385

and gets us operating safely.

148

00:07:33.485 --> 00:07:35.305

Of course, everyone knows that.

149  
00:07:35.565 --> 00:07:38.785  
But we also have, what is prepared by engineering

150  
00:07:39.365 --> 00:07:40.545  
is a flight test checklist.

151  
00:07:41.045 --> 00:07:42.465  
And we have to bounce back

152  
00:07:42.485 --> 00:07:45.385  
and forth between those two checklists, um,

153  
00:07:46.345 --> 00:07:49.385  
probably 10 times while we're starting the airplane,

154  
00:07:49.715 --> 00:07:50.905  
while we're out there flying

155  
00:07:50.905 --> 00:07:52.225  
around while we're landing the aircraft.

156  
00:07:52.525 --> 00:07:54.185  
And that can be problematic.

157  
00:07:54.645 --> 00:07:58.545  
Um, just situation for me that sometimes happens.

158  
00:07:58.885 --> 00:08:01.625  
Uh, you know, I fly the between two, uh, two, uh,

159  
00:08:01.625 --> 00:08:04.745  
dual pilot aircraft, but I'll go down the na top checklist

160  
00:08:04.845 --> 00:08:06.185  
and I have to put my finger on the checklist

161  
00:08:06.645 --> 00:08:09.985  
and bounce over to the flight test checklist,

162  
00:08:09.995 --> 00:08:11.505

which is prepared by engineering.

163

00:08:12.165 --> 00:08:14.225

And sometimes you get going down on that checklist

164

00:08:14.365 --> 00:08:17.345

and you forget where you left off on the knee top checklist

165

00:08:17.445 --> 00:08:19.145

and, and perhaps maybe skip steps.

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00:08:19.925 --> 00:08:21.865

Uh, that's happened to me before in non-critical areas

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00:08:22.685 --> 00:08:25.745

and in other areas that maybe are more critical,

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00:08:25.815 --> 00:08:27.505

like, okay, let's go flying.

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00:08:27.565 --> 00:08:31.345

Oh, forgot the engine. One of the engines is not running.

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00:08:31.525 --> 00:08:34.785

So you have to constantly be reviewing and going back

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00:08:34.785 --> 00:08:37.905

and forth, and the, the construct of a checklist is designed

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00:08:37.905 --> 00:08:40.105

for you to go step by step so you don't forget things.

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00:08:40.165 --> 00:08:43.785

And so in flight tests, I think we, we have, uh,

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00:08:43.925 --> 00:08:46.665

we run into those things where the checklists

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00:08:46.685 --> 00:08:47.745

and dual checklists,

176  
00:08:47.745 --> 00:08:50.265  
merging the checklists in your own mind.

177  
00:08:50.545 --> 00:08:52.505  
'cause you don't, definitely don't have, you know,

178  
00:08:52.705 --> 00:08:53.825  
'cause every test is different.

179  
00:08:54.085 --> 00:08:55.725  
You have to do things different and never test.

180  
00:08:55.745 --> 00:08:58.165  
So it's impossible almost to merge, uh,

181  
00:08:58.635 --> 00:09:01.405  
your normal checklist with your, your flight test checklist.

182  
00:09:01.545 --> 00:09:03.885  
So that's, that's what we were discussing

183  
00:09:03.995 --> 00:09:04.995  
Here. Good. Thanks, John.

184  
00:09:04.995 --> 00:09:06.445  
Actually, that's one

185  
00:09:06.445 --> 00:09:08.645  
of the biggest problems in contributing

186  
00:09:08.645 --> 00:09:10.845  
to accidents is losing your place in checklists.

187  
00:09:11.425 --> 00:09:14.485  
And because of that, things happen you had not anticipated,

188  
00:09:14.745 --> 00:09:16.405  
and then you're in a world of hurt.

189  
00:09:16.785 --> 00:09:21.045

One more call. Yep. Get you running around.

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00:09:31.025 --> 00:09:33.885

Uh, good morning. Malcolm Ridley, uh, Airbus Test Pilot.

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00:09:34.665 --> 00:09:36.885

And I think, like we completely agree,

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00:09:37.155 --> 00:09:39.005

there's at least two levels of checklist.

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00:09:39.195 --> 00:09:40.845

There's the checklist for the aircraft.

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00:09:40.845 --> 00:09:41.965

There's a flight test checklist,

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00:09:42.415 --> 00:09:45.245

which we would normally put in our test order at Airbus.

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00:09:46.065 --> 00:09:48.605

Um, but in my experience, there's actually a third level,

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00:09:48.605 --> 00:09:50.365

which is the personal checklist.

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00:09:51.225 --> 00:09:53.845

And I wonder if that's valid for this discussion as well,

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00:09:53.845 --> 00:09:57.765

because, um, I had an event, um, 20 years ago,

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00:09:57.765 --> 00:09:59.685

flight testing at Canberra, believe it

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00:09:59.685 --> 00:10:02.525

or not, in a previous life, about to do a stall test.

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00:10:02.745 --> 00:10:05.325

And my own mental checklist of configuration just

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00:10:05.325 --> 00:10:06.525  
before the test point revealed,

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00:10:06.605 --> 00:10:07.685  
I still had the speed brake out,

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00:10:07.685 --> 00:10:10.085  
which would've been rather nasty in that airplane.

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00:10:10.865 --> 00:10:15.125  
So yeah, combining production, if you like,

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00:10:15.325 --> 00:10:18.085  
aircraft level checklists, flight test checklists,

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00:10:18.465 --> 00:10:21.725  
but also I think our own inbuilt checklist is,

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00:10:21.725 --> 00:10:22.765  
is worth thinking about as well.

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00:10:23.315 --> 00:10:25.565  
Good. Thank you. Malcolm. Yeah,

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00:10:25.565 --> 00:10:30.485  
Malcolm, uh, uh, you know what, we look at checklists as,

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00:10:30.545 --> 00:10:32.845  
as written on paper or on cards,

213

00:10:33.545 --> 00:10:38.525  
but there are internal verbal routines that we have, uh,

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00:10:38.525 --> 00:10:41.165  
that are just as legitimate, you know, as checklists.

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00:10:41.305 --> 00:10:42.485  
So that's a, that's a

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00:10:42.485 --> 00:10:44.285



Really good, in fact, some of those qualify

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00:10:44.425 --> 00:10:46.005  
as human factors checklists.

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00:10:46.345 --> 00:10:47.925  
And while you have technical checklist,

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00:10:48.745 --> 00:10:50.245  
as Malcolm is referring to,

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00:10:50.245 --> 00:10:54.685  
the human factor side is often a big causation of problems.

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00:10:55.265 --> 00:10:56.965  
And to not acknowledge that

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00:10:57.145 --> 00:10:59.605  
and to use that effectively is

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00:10:59.605 --> 00:11:00.645  
something we need to learn to do.

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00:11:03.195 --> 00:11:04.765  
Okay, thanks for those, those are,

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00:11:05.095 --> 00:11:06.605  
those are great stories.

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00:11:08.105 --> 00:11:12.525  
Um, so you are users of checklists,

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00:11:13.625 --> 00:11:17.405  
and the question now is, what's this workshop all about?

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00:11:18.335 --> 00:11:19.445  
We've got a group here that really

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00:11:19.445 --> 00:11:20.525  
knows how to use checklists.

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00:11:20.665 --> 00:11:22.525

And a checklist is a simple tool.

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00:11:22.555 --> 00:11:26.485

It's really not rocket scientists, rocket science to, uh,

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00:11:26.865 --> 00:11:28.805

to create, develop new checklists.

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00:11:29.265 --> 00:11:32.165

But you can screw it up and it has been done.

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00:11:32.765 --> 00:11:36.045

A well designed checklist is highly effective in the

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00:11:36.045 --> 00:11:37.245

environment it's designed for,

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00:11:37.625 --> 00:11:40.685

but a poorly designed checklist can be confusing.

237

00:11:41.545 --> 00:11:42.965

It can lead to errors.

238

00:11:43.045 --> 00:11:45.125

A checklist is a tool that should prevent errors,

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00:11:45.345 --> 00:11:47.125

but checklists can actually contribute

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00:11:47.125 --> 00:11:48.645

to errors if they're not well designed,

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00:11:48.945 --> 00:11:51.205

or if the combination of checklists that you're dealing

242

00:11:51.205 --> 00:11:52.805

with doesn't work well together.

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00:11:53.625 --> 00:11:57.805

Uh, and the really the worst outcome sometimes in the long

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00:11:57.805 --> 00:12:00.005

run is that use is discouraged.

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00:12:00.505 --> 00:12:03.005

Now we are in an environment, in a flight deck where we are,

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00:12:03.035 --> 00:12:05.685

there's a high expectation we're gonna use checklists.

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00:12:05.835 --> 00:12:08.245

It's not really an option to not do it most of the time.

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00:12:08.905 --> 00:12:11.325

Uh, but in other environments out there in the world,

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00:12:11.855 --> 00:12:13.685

there are people who, hey, you know, I,

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00:12:13.885 --> 00:12:15.005

I don't really want to use this checklist.

251

00:12:15.105 --> 00:12:17.165

Or if you create a checklist for more of the, uh,

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00:12:17.175 --> 00:12:18.485

other test environments

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00:12:18.785 --> 00:12:20.245

that's not really in the flight deck,

254

00:12:20.615 --> 00:12:23.405

users may have the choice of simply ignoring the checklist

255

00:12:23.865 --> 00:12:26.045

and a poorly designed checklist won't be used.

256

00:12:27.385 --> 00:12:30.925

So what this workshop is all about is taking expert users

257  
00:12:30.945 --> 00:12:34.285  
of checklists and making you into developers of checklists.

258  
00:12:34.285 --> 00:12:35.405  
That's what we'll be doing today.

259  
00:12:38.995 --> 00:12:41.605  
Okay. And the things we're going to look at today

260  
00:12:41.785 --> 00:12:43.285  
to get us all on the same page,

261  
00:12:43.385 --> 00:12:45.325  
we wanna look a little bit at the history of checklist.

262  
00:12:45.545 --> 00:12:47.445  
How do they get started, especially in aviation.

263  
00:12:47.905 --> 00:12:49.485  
We haven't always used checklist,

264  
00:12:50.105 --> 00:12:51.645  
but there was a turning point

265  
00:12:51.895 --> 00:12:54.205  
where it became absolutely necessary.

266  
00:12:54.665 --> 00:12:56.125  
And it's a fascinating story.

267  
00:12:56.125 --> 00:12:57.525  
Many of you probably already know it,

268  
00:12:57.525 --> 00:12:59.725  
but it's always a good point to touch on.

269  
00:13:00.115 --> 00:13:01.765  
Then we're gonna talk about the different types

270  
00:13:01.785 --> 00:13:03.685

of checklist, depending on the situation,

271

00:13:03.685 --> 00:13:06.685

depending on the use that you intend to, um,

272

00:13:06.835 --> 00:13:08.525

implement your checklist in.

273

00:13:08.905 --> 00:13:10.685

You want to consider the different types

274

00:13:10.705 --> 00:13:12.205

and formats of checklists.

275

00:13:12.635 --> 00:13:16.485

Then, as Dan was saying, the primary focus is today in how

276

00:13:16.485 --> 00:13:17.565

to develop a checklist.

277

00:13:18.145 --> 00:13:20.365

And we're gonna walk through a series of steps

278

00:13:20.795 --> 00:13:22.645

that will give you understanding

279

00:13:22.665 --> 00:13:25.365

and knowledge about how to pull together a checklist

280

00:13:25.515 --> 00:13:26.805

that will actually be used.

281

00:13:27.665 --> 00:13:30.005

One of the problems with checklist is

282

00:13:30.005 --> 00:13:32.125

that people involved in designing

283

00:13:32.125 --> 00:13:34.605

and developing them may not actually be users,

284

00:13:35.425 --> 00:13:37.925

and it's much better if the people that are going

285

00:13:37.925 --> 00:13:40.645

to use the checklist are also involved in the design

286

00:13:40.645 --> 00:13:41.885

and development of the checklist,

287

00:13:41.885 --> 00:13:43.605

because they'll think differently about

288

00:13:43.605 --> 00:13:46.245

what should be included and how it should be formatted.

289

00:13:46.745 --> 00:13:49.205

But that's one of the big things is what do you include?

290

00:13:49.205 --> 00:13:50.325

What do you not include,

291

00:13:50.325 --> 00:13:52.365

and how do you decide what all those questions are?

292

00:13:52.945 --> 00:13:54.525

And then as we have time,

293

00:13:54.865 --> 00:13:57.285

and hopefully we will have time, Dan's gonna check on

294

00:13:57.545 --> 00:14:00.125

or gonna share a little bit about electronic checklists

295

00:14:00.225 --> 00:14:01.765

and how those came into being

296

00:14:01.825 --> 00:14:04.085

and how they differ from paper-based checklist.

297

00:14:04.905 --> 00:14:06.965

So Dan's gonna start by giving us a little bit

298

00:14:06.965 --> 00:14:09.005

of the background and history of checklists.

299

00:14:14.485 --> 00:14:17.805

Aviation did not actually always use checklists.

300

00:14:18.185 --> 00:14:20.885

Uh, in the beginning days,

301

00:14:21.105 --> 00:14:24.005

the airplanes were extremely simple, uh,

302

00:14:24.185 --> 00:14:28.805

and even into the 1920s, uh, we were still using

303

00:14:29.435 --> 00:14:33.205

primarily single engine fabric color, uh, covered by planes,

304

00:14:33.745 --> 00:14:35.285

and the airplanes were simple

305

00:14:35.385 --> 00:14:36.925

and checklists were not in wide use.

306

00:14:37.315 --> 00:14:39.885

I've seen some examples of checklists that were developed

307

00:14:40.145 --> 00:14:43.565

by the early airlines in the, in the mid 1920s,

308

00:14:44.025 --> 00:14:46.165

but their use was pretty, uh, rare.

309

00:14:46.605 --> 00:14:50.285

Actually. When we get into the 1930s now,

310

00:14:50.285 --> 00:14:52.685

we're in multi-engine aluminum airplanes,

311  
00:14:53.085 --> 00:14:56.365  
retractable landing gear flaps, controllable propellers.

312  
00:14:56.895 --> 00:14:59.285  
We're into much more sophisticated airplanes,

313  
00:14:59.625 --> 00:15:01.605  
but still, checklist use was rare.

314  
00:15:01.985 --> 00:15:05.125  
And if there's any one turning point in the history

315  
00:15:05.125 --> 00:15:08.205  
of checklists, it happened in 1935

316  
00:15:08.355 --> 00:15:10.765  
with the Boeing Model 2 99.

317  
00:15:11.495 --> 00:15:14.605  
There was a competition for a new long range bomber

318  
00:15:14.985 --> 00:15:16.645  
by the US Army Air Corps,

319  
00:15:17.625 --> 00:15:21.045  
and the Boeing entry was the, uh, the model 2 99.

320  
00:15:21.395 --> 00:15:25.245  
Douglas and Martin were the other two main competitors, uh,

321  
00:15:25.385 --> 00:15:26.565  
in that competition.

322  
00:15:27.145 --> 00:15:29.925  
But the model 2 99 was heavily favored.

323  
00:15:30.025 --> 00:15:34.045  
It had higher, uh, max altitude, better range,

324  
00:15:34.265 --> 00:15:37.525



and much higher, uh, weight carrying capacity.

325

00:15:38.105 --> 00:15:41.325

And the airplane was, they were all in a, uh,

326

00:15:41.645 --> 00:15:43.205

a fly off in October

327

00:15:43.865 --> 00:15:47.125

or flight demonstration in October of 1935.

328

00:15:47.665 --> 00:15:50.565

And the Boeing Model 2 99 was heavily favored.

329

00:15:50.565 --> 00:15:52.605

It was essentially a formality

330

00:15:53.065 --> 00:15:54.845

to do the flying demonstration.

331

00:15:57.785 --> 00:16:00.805

The pilot for Boeing was Leslie Tower,

332

00:16:01.465 --> 00:16:03.725

and he had been the project pilot on the airplane,

333

00:16:03.745 --> 00:16:06.965

so he was a deep expert in this airplane.

334

00:16:07.505 --> 00:16:09.325

Um, the other, uh,

335

00:16:09.425 --> 00:16:12.645

on in the left seat was a major PLU hill

336

00:16:12.905 --> 00:16:14.365

who had not flown the airplane

337

00:16:14.365 --> 00:16:18.725

before, uh, was the, uh, was a chief pilot in the, uh,

338

00:16:19.065 --> 00:16:21.245

in the army, and then in the right seat.

339

00:16:21.705 --> 00:16:24.805

The pilot was the project pilot for the Army

340

00:16:24.905 --> 00:16:27.005

who had flown the airplane a number of times before.

341

00:16:27.185 --> 00:16:30.645

So you had a lot of expertise in the flight deck on the,

342

00:16:30.785 --> 00:16:32.205

on the operation of the airplane.

343

00:16:33.945 --> 00:16:37.725

The airplane taxied out, took off, pitched up,

344

00:16:38.275 --> 00:16:39.845

stalled, and crashed.

345

00:16:42.335 --> 00:16:46.115

The three pilots in the front ended up dying from their

346

00:16:46.755 --> 00:16:48.875

injuries, and the two engineers who were in the back

347

00:16:48.875 --> 00:16:50.955

of the airplane survived the crash

348

00:16:51.385 --> 00:16:53.075

because the airplane crashed.

349

00:16:53.735 --> 00:16:57.315

The, uh, competition they were Boeing was automatically

350

00:16:57.315 --> 00:16:58.795

eliminated from the competition.

351

00:16:59.345 --> 00:17:01.075

Douglas, uh,

352

00:17:01.935 --> 00:17:04.635

won the co won the competition after that.

353

00:17:05.575 --> 00:17:09.315

And the, uh, press of course once, well, first of all,

354

00:17:09.315 --> 00:17:10.435

there was an investigation

355

00:17:10.975 --> 00:17:14.355

and they found that the pilots had failed to release the,

356

00:17:14.375 --> 00:17:15.795

uh, flight control Gus Lock.

357

00:17:16.145 --> 00:17:18.595

Okay. Gus Lock is obviously gonna protect the flight

358

00:17:18.595 --> 00:17:19.875

controls on the ground.

359

00:17:20.585 --> 00:17:23.275

They had also not done a flight control check

360

00:17:23.375 --> 00:17:25.995

before the takeoff, so they managed to take off

361

00:17:25.995 --> 00:17:27.795

with the Gus lock engaged.

362

00:17:27.935 --> 00:17:30.075

Uh, it was recognized during the climb,

363

00:17:30.095 --> 00:17:33.715

but by the time, um, they could release it, it was too late.

364

00:17:33.715 --> 00:17:34.915

The airplane had already stalled.

365  
00:17:36.855 --> 00:17:39.875  
So when the press got ahold of this, the conclusion was,

366  
00:17:40.215 --> 00:17:43.355  
we have too much airplane for one man to fly.

367  
00:17:43.355 --> 00:17:46.475  
Those were the headlines in the public's view.

368  
00:17:46.765 --> 00:17:48.915  
Technology had crossed a line.

369  
00:17:49.805 --> 00:17:51.485  
Airplanes were now too complex

370  
00:17:51.985 --> 00:17:53.445  
and humans were not able

371  
00:17:53.465 --> 00:17:55.445  
to effectively operate them anymore.

372  
00:17:58.025 --> 00:18:00.645  
But what the Boeing team concluded was something a little

373  
00:18:00.645 --> 00:18:03.285  
bit different, and they may not have put it in these exact

374  
00:18:03.285 --> 00:18:05.405  
words, but the way we would say it today is

375  
00:18:06.155 --> 00:18:10.125  
that we have too much complexity to depend on human memory.

376  
00:18:11.065 --> 00:18:12.765  
The airplane is flyable,

377  
00:18:12.985 --> 00:18:15.445  
but we shouldn't be just depending on memory in order

378  
00:18:15.465 --> 00:18:17.525

to operate it because of the complexity.

379

00:18:18.745 --> 00:18:22.685

So through the, uh, the, uh, oddities of the

380

00:18:23.565 --> 00:18:26.245

contract process, there was a second competition.

381

00:18:26.665 --> 00:18:28.645

Boeing had a second shot at it,

382

00:18:29.105 --> 00:18:31.725

and the Boeing team developed a set of normal checklists

383

00:18:31.725 --> 00:18:35.885

by phase of flight, four checklists, just the critical items

384

00:18:36.305 --> 00:18:39.365

to check before you go to the next critical phase of flight.

385

00:18:40.135 --> 00:18:42.125

There was an, uh, a second competition.

386

00:18:42.305 --> 00:18:43.885

Boeing won the contract

387

00:18:44.385 --> 00:18:47.085

and the model 2 99 became the B 17

388

00:18:47.595 --> 00:18:51.285

with over 12,700 of these airplanes built

389

00:18:51.425 --> 00:18:55.245

and obviously, uh, an important factor in World War ii.

390

00:18:57.715 --> 00:18:59.215

So what are the lessons from this?

391

00:18:59.315 --> 00:19:01.335

We had pilots who were highly trained.

392

00:19:01.965 --> 00:19:04.495

They had the knowledge, they had the skills,

393

00:19:05.875 --> 00:19:09.015

but they failed to correctly execute the procedures

394

00:19:09.015 --> 00:19:10.135

they needed to execute.

395

00:19:12.025 --> 00:19:15.165

The operational environment was complex procedures.

396

00:19:15.915 --> 00:19:19.085

They're operating in a team which adds automatically adds

397

00:19:19.085 --> 00:19:21.045

complexity to the environment.

398

00:19:21.705 --> 00:19:22.925

And it was high stress.

399

00:19:23.035 --> 00:19:25.965

This is a very familiar set of operational,

400

00:19:26.345 --> 00:19:28.285

of an operational environment for all of us.

401

00:19:30.835 --> 00:19:35.655

The human factors that we are all subject to is the effects

402

00:19:35.655 --> 00:19:37.975

of interruptions and distractions are,

403

00:19:38.035 --> 00:19:40.615

memory is not perfect, we're human beings.

404

00:19:41.275 --> 00:19:43.695

And then there's the inattention that we get.

405

00:19:44.355 --> 00:19:48.175

Now, high automation context was not a factor on the model

406

00:19:48.235 --> 00:19:50.695

2 99, but it is in our airplanes today.

407

00:19:52.055 --> 00:19:54.975

Repetition and fatigue all lead to inattention,

408

00:19:55.195 --> 00:19:57.175

and there's really not much we can do about that.

409

00:19:57.665 --> 00:19:59.415

These are all the factors

410

00:19:59.565 --> 00:20:01.495

that checklists can directly address

411

00:20:05.875 --> 00:20:10.415

Any questions or comments on the history of checklists?

412

00:20:13.395 --> 00:20:14.485

Yeah, Keith, um,

413

00:20:15.875 --> 00:20:18.205

When you started off, you said this is rocket science.

414

00:20:18.645 --> 00:20:20.765

I, I meant to say it isn't rocket science.

415

00:20:21.025 --> 00:20:22.525

You said it isn't rocket science. Okay. I

416

00:20:22.525 --> 00:20:24.445

Would argue social science, which is hard,

417

00:20:25.175 --> 00:20:27.235

and that's why trying to get all this stuff implemented

418

00:20:27.235 --> 00:20:28.235

as far as your history

419  
00:20:28.235 --> 00:20:31.535  
and going through that actually makes it harder than rocket

420  
00:20:31.535 --> 00:20:32.815  
science is actually pretty straightforward.

421  
00:20:33.515 --> 00:20:36.815  
So Keith's comment is, uh, I mentioned

422  
00:20:36.975 --> 00:20:38.135  
that it's not rocket science.

423  
00:20:38.845 --> 00:20:40.495  
He's, and he's absolutely correct.

424  
00:20:40.525 --> 00:20:42.055  
This is more like social science,

425  
00:20:42.055 --> 00:20:43.775  
which makes it a heck of a lot harder.

426  
00:20:45.385 --> 00:20:48.605  
We're talking about, uh, human beings

427  
00:20:48.745 --> 00:20:49.805  
and getting them

428  
00:20:49.905 --> 00:20:52.565  
to perform well under very difficult situations.

429  
00:20:53.225 --> 00:20:55.125  
And, and I think that's absolutely right.

430  
00:20:55.545 --> 00:20:59.525  
Um, rocket science is, is more,

431  
00:20:59.875 --> 00:21:01.605  
more formulaic and we could, uh,

432  
00:21:01.945 --> 00:21:04.245



we could get more clear results.

433

00:21:06.345 --> 00:21:08.085

Any other comments? Yes,

434

00:21:09.005 --> 00:21:10.005

I have a question. With regards

435

00:21:10.005 --> 00:21:11.245

to automation.

436

00:21:11.585 --> 00:21:13.685

You know, we're seeing a lot of, uh, modern systems

437

00:21:13.715 --> 00:21:15.125

with a high level of automation,

438

00:21:15.705 --> 00:21:18.495

which takes the human outta the loop for a period of time.

439

00:21:18.595 --> 00:21:19.735

It becomes a system monitor

440

00:21:20.425 --> 00:21:21.855

until something really bad happens

441

00:21:21.915 --> 00:21:23.655

and then it has to jump back into the loop.

442

00:21:24.555 --> 00:21:28.615

How, how are you, uh, thinking that checklist will change

443

00:21:28.755 --> 00:21:30.855

to try to cater for the ability for the human

444

00:21:30.875 --> 00:21:32.535

to jump back in the loop quickly

445

00:21:32.635 --> 00:21:34.295

and effectively where some bad things happen?

446  
00:21:38.425 --> 00:21:40.075  
Well, I, Is it same

447  
00:21:40.095 --> 00:21:41.715  
or they'll be doing something different?

448  
00:21:42.555 --> 00:21:45.875  
I think, I think the, the automation issues, yeah,

449  
00:21:45.975 --> 00:21:49.195  
as you say, especially with long range space flight

450  
00:21:49.295 --> 00:21:52.195  
and other factors, uh, the issue

451  
00:21:52.195 --> 00:21:56.795  
of keeping the pilot in the loop is, and, and,

452  
00:21:56.895 --> 00:22:00.835  
and long range, uh, aircraft operations is a really big one.

453  
00:22:01.015 --> 00:22:05.995  
Um, the checklist itself is,

454  
00:22:06.175 --> 00:22:10.315  
in my mind, not necessarily a tool that's going to, uh,

455  
00:22:11.545 --> 00:22:14.555  
address keeping a human in the loop in

456  
00:22:14.595 --> 00:22:15.715  
a high automation context.

457  
00:22:16.815 --> 00:22:19.995  
It is more of a question of once you are

458  
00:22:21.065 --> 00:22:25.195  
back engaged in, um, in your activities,

459  
00:22:25.535 --> 00:22:26.595

are you gonna get them right?

460

00:22:27.855 --> 00:22:30.555

Um, so lemme give that some thought

461

00:22:31.175 --> 00:22:34.035

and if I come up with anything more on that

462

00:22:34.215 --> 00:22:35.915

or if we get a chance to talk during the break,

463

00:22:36.325 --> 00:22:38.475

maybe we can illuminate that a little bit further.

464

00:22:40.345 --> 00:22:41.315

Okay. Thank you.

465

00:22:45.415 --> 00:22:47.475

So, as I mentioned, I've worked with other experts

466

00:22:47.535 --> 00:22:49.835

and I'll just briefly talk about that so

467

00:22:49.835 --> 00:22:54.235

that we're not just in the silo of aviation

468

00:22:54.235 --> 00:22:57.075

and aerospace here, but thinking about the bigger world.

469

00:22:58.335 --> 00:23:01.355

And this is an area where we can really be proud of the fact

470

00:23:01.355 --> 00:23:02.915

that aviation is way ahead.

471

00:23:03.045 --> 00:23:05.035

We're actually providing leadership to a lot

472

00:23:05.035 --> 00:23:07.075

of other domains out there.

473

00:23:07.655 --> 00:23:09.475

Uh, I've worked with, uh, doctors

474

00:23:09.615 --> 00:23:13.195

and anesthesiologists in various places around the world.

475

00:23:13.775 --> 00:23:17.715

Uh, firefighters, uh, worked with the coaches of the Olympic

476

00:23:18.235 --> 00:23:21.875

athletes for the London Olympics to make sure

477

00:23:22.025 --> 00:23:25.715

that those athletes didn't forget one small piece

478

00:23:25.715 --> 00:23:28.075

of equipment that was gonna completely ruin their day.

479

00:23:28.075 --> 00:23:29.595

These were very simple checklists,

480

00:23:29.595 --> 00:23:31.475

but nevertheless, they used checklists

481

00:23:32.095 --> 00:23:35.275

and the US team did in the, uh, London Olympics to make sure

482

00:23:35.345 --> 00:23:39.475

that they didn't, uh, in, in all their, uh,

483

00:23:40.025 --> 00:23:41.275

anxiety and nervousness

484

00:23:41.275 --> 00:23:44.475

before their big day didn't leave something out,

485

00:23:44.815 --> 00:23:46.005

uh, that they needed.

486

00:23:46.945 --> 00:23:48.045

Uh, the FBI

487

00:23:48.225 --> 00:23:50.765  
and some of their, um, uh,

488

00:23:51.885 --> 00:23:53.565  
surveillance activities are using more

489

00:23:53.565 --> 00:23:55.125  
and more sophisticated equipment

490

00:23:55.625 --> 00:23:59.525  
and we're having some really serious errors in setting

491

00:23:59.525 --> 00:24:02.165  
that equipment up, that we're putting agents' lives at risk,

492

00:24:02.705 --> 00:24:06.325  
uh, help them develop checklists that would get them, uh,

493

00:24:06.505 --> 00:24:09.325  
set up correctly every single time for their operations.

494

00:24:10.265 --> 00:24:13.365  
Worked with, uh, the developers, the managers of a bio,

495

00:24:13.605 --> 00:24:15.965  
a level four biohazard lab that's just an hour

496

00:24:15.965 --> 00:24:18.165  
and a half north of here in Fort Dietrich, Maryland.

497

00:24:19.905 --> 00:24:22.725  
Um, and they were about to open this lab,

498

00:24:22.825 --> 00:24:27.365  
but really nervous about all the visiting teams of academics

499

00:24:27.705 --> 00:24:30.805  
who would be coming in, working with the most

500

00:24:31.425 --> 00:24:34.405  
lethal bio agents in, in the world,

501

00:24:35.145 --> 00:24:39.525  
and, uh, not necessarily using the same careful steps

502

00:24:39.715 --> 00:24:40.885  
that they had developed.

503

00:24:40.885 --> 00:24:43.325  
So we worked on checklists to make sure that no matter

504

00:24:43.345 --> 00:24:45.085  
who the team was coming in,

505

00:24:45.435 --> 00:24:48.525  
they would be hitting all the critical items, uh, for safety

506

00:24:49.625 --> 00:24:51.005  
and a number of other examples.

507

00:24:51.065 --> 00:24:55.405  
And, and in each of these cases, we have, uh, aviation

508

00:24:55.465 --> 00:24:57.005  
that's 75

509

00:24:57.065 --> 00:25:00.405  
or 80 years ahead of these, some of these other domains.

510

00:25:01.005 --> 00:25:02.125  
Medicine is a great example

511

00:25:02.415 --> 00:25:04.685  
where they can really benefit from checklists,

512

00:25:04.905 --> 00:25:07.485  
but there is still, uh, a lot of resistance

513

00:25:07.485 --> 00:25:09.165

to using checklists in medicine.

514

00:25:12.225 --> 00:25:13.245

In all of these cases,

515

00:25:13.735 --> 00:25:16.165

we're looking at the same basic situation.

516

00:25:16.425 --> 00:25:19.165

Highly trained, highly competent professionals.

517

00:25:19.475 --> 00:25:21.805

They've got the knowledge, they've got the skills,

518

00:25:21.915 --> 00:25:23.765

they have the tools and facilities,

519

00:25:24.385 --> 00:25:28.005

but there are failures to execute that lead to really, uh,

520

00:25:28.005 --> 00:25:29.925

sometimes disastrous situations.

521

00:25:32.865 --> 00:25:35.325

Any comments on other domains?

522

00:25:38.675 --> 00:25:43.005

Okay, so Bill,

523

00:25:43.185 --> 00:25:45.845

you're gonna talk about what is a checklist.

524

00:25:48.425 --> 00:25:51.325

Thanks, Dan. Checklists are not the

525

00:25:51.875 --> 00:25:53.405

overall solution to everything.

526

00:25:54.585 --> 00:25:57.525

Um, before I get into that though, I wanna refer you

527

00:25:57.525 --> 00:25:58.565  
to your handouts.

528

00:25:58.565 --> 00:26:00.405  
There's two different handouts that you have.

529

00:26:01.265 --> 00:26:02.805  
One that is the, the longer one.

530

00:26:03.195 --> 00:26:05.685  
It's not a narrative of everything we're talking about.

531

00:26:06.395 --> 00:26:07.765  
It's an opportunity for you

532

00:26:07.765 --> 00:26:09.765  
to capture information that is important to you.

533

00:26:10.305 --> 00:26:13.085  
Now, you're going to use this more in depth when we get into

534

00:26:13.085 --> 00:26:14.965  
the checklist builder, but I just want you

535

00:26:14.965 --> 00:26:16.365  
to be aware of what is in there.

536

00:26:16.785 --> 00:26:19.605  
In addition, in the appendix in the back of that handout,

537

00:26:19.605 --> 00:26:21.765  
there are a couple things we will not refer to.

538

00:26:21.995 --> 00:26:24.245  
There's a glossary of checklist terms

539

00:26:24.275 --> 00:26:25.725  
that is helpful to know about.

540

00:26:25.835 --> 00:26:28.725



There's also a series of FAQs that Dan

541

00:26:28.725 --> 00:26:31.685

and I put together when we were doing this for Boeing Labs

542

00:26:32.275 --> 00:26:34.125

that you may find informational as well.

543

00:26:34.585 --> 00:26:37.445

And then the very last handout in the back of

544

00:26:37.445 --> 00:26:40.085

that book is the checklist builder itself.

545

00:26:40.535 --> 00:26:42.685

We're gonna walk through that step by step,

546

00:26:42.745 --> 00:26:45.125

but we wanted you to have all the details of that

547

00:26:45.225 --> 00:26:46.525

so you can go back and refer

548

00:26:46.525 --> 00:26:49.405

to it later when you were in the position of trying

549

00:26:49.405 --> 00:26:50.925

to develop checklists on your own.

550

00:26:51.625 --> 00:26:54.725

The other two page handout that you have is going

551

00:26:54.725 --> 00:26:56.605

to be the scenario we're going to refer

552

00:26:56.605 --> 00:26:59.965

to when we get into the exercise of how to use checklists.

553

00:27:00.265 --> 00:27:02.965

So we'll get more into detail in that in a minute.

554

00:27:04.225 --> 00:27:06.885

So the place to start when we're thinking about checklists

555

00:27:06.905 --> 00:27:08.925

is to come to an agreement on what it is.

556

00:27:08.985 --> 00:27:12.685

As I said, it's not the overall solution for everything. Dr.

557

00:27:12.955 --> 00:27:16.965

Kiis Muks at the Nassau Human Factors Lab did a study

558

00:27:17.095 --> 00:27:20.085

where they had some of their personnel ride along

559

00:27:20.315 --> 00:27:22.205

with pilots doing test flights.

560

00:27:22.865 --> 00:27:25.005

And one of the things that they found, which is one

561

00:27:25.005 --> 00:27:27.965

of the things Dan referred to earlier, the whole repetition

562

00:27:28.065 --> 00:27:30.525

and automation thing becomes a problem

563

00:27:30.995 --> 00:27:33.085

because they found the pilots,

564

00:27:33.085 --> 00:27:34.725

even though they were using the checklist,

565

00:27:35.235 --> 00:27:39.365

they were responding without actually paying attention to

566

00:27:39.365 --> 00:27:42.365

what the gauges were saying, what the switches, the position

567

00:27:42.365 --> 00:27:43.685

of the switches and so forth.

568

00:27:44.115 --> 00:27:46.165

They were responding as if

569

00:27:46.315 --> 00:27:49.525

what they should be rather than actually looking at the

570

00:27:49.525 --> 00:27:51.125

gauges and looking at the switches.

571

00:27:51.745 --> 00:27:53.045

So just

572

00:27:53.045 --> 00:27:57.005

because you're an, an advanced user of checklists, just

573

00:27:57.165 --> 00:27:58.845

because you know the advantages

574

00:27:58.845 --> 00:28:00.725

of them does not remove the problem.

575

00:28:01.705 --> 00:28:04.325

So we need to come to an agreement on what checklists are.

576

00:28:04.325 --> 00:28:08.325

And to do that, we wanna distinguish between procedures,

577

00:28:08.965 --> 00:28:13.405

training and checklist Procedures, as all of you know, is

578

00:28:14.125 --> 00:28:16.085

complete detailed documentation.

579

00:28:16.435 --> 00:28:18.405

I've put a couple of common ones up here.

580

00:28:18.845 --> 00:28:19.845

I know you can't read that.

581  
00:28:20.205 --> 00:28:22.205  
I wasn't intending for you to try and read it,

582  
00:28:22.385 --> 00:28:24.125  
but it just shows what a procedure is.

583  
00:28:24.125 --> 00:28:25.765  
There's a lot of information there.

584  
00:28:25.835 --> 00:28:29.205  
There's a lot of details, the very specific steps you need.

585  
00:28:29.555 --> 00:28:32.125  
It's useful as a, as a reference to go back

586  
00:28:32.225 --> 00:28:34.565  
and check out things, how things should be done,

587  
00:28:34.985 --> 00:28:36.765  
but it's not useful in real time.

588  
00:28:37.265 --> 00:28:39.125  
Can you imagine sitting in the cockpit

589  
00:28:39.145 --> 00:28:40.285  
and trying to refer

590  
00:28:40.285 --> 00:28:42.645  
to a document like this when you're trying to do something?

591  
00:28:43.225 --> 00:28:46.165  
Not gonna happen. So it's not the same as a checklist

592  
00:28:47.565 --> 00:28:50.925  
Training, which is my field of expertise, is something

593  
00:28:50.925 --> 00:28:54.765  
that we have tried to get as close to real life as possible.

594  
00:28:55.305 --> 00:28:57.565

So we give you the knowledge, the understanding,

595

00:28:57.625 --> 00:28:59.285

and the skills and the opportunity

596

00:28:59.345 --> 00:29:02.965

to practice the skills in a safe environment, whether

597

00:29:02.985 --> 00:29:04.205

that's in a simulator

598

00:29:04.305 --> 00:29:07.405

or whatever the environment is to get you used to doing it.

599

00:29:07.585 --> 00:29:10.845

But it's not the same as real life when you go out there.

600

00:29:11.115 --> 00:29:13.245

Hopefully you may have some job aids

601

00:29:13.265 --> 00:29:14.365

and things to assist you,

602

00:29:14.665 --> 00:29:18.405

but it's not the same as being out in real time trying

603

00:29:18.405 --> 00:29:20.005

to do the, the skills you're learning.

604

00:29:20.545 --> 00:29:22.845

So again, it's useful as a reference.

605

00:29:23.235 --> 00:29:24.845

It's good as part of your development,

606

00:29:25.105 --> 00:29:27.045

but it's not useful on the job.

607

00:29:28.815 --> 00:29:30.125

Checklists on the other hand,

608  
00:29:30.265 --> 00:29:32.245  
are designed specifically for that purpose.

609  
00:29:33.075 --> 00:29:35.805  
They're designed to be used on the job.

610  
00:29:36.785 --> 00:29:39.565  
Now, the type of checklist we're talking about today,

611  
00:29:40.005 --> 00:29:43.565  
specifically normal, don't document everything you

612  
00:29:43.585 --> 00:29:44.805  
do in a procedure.

613  
00:29:45.635 --> 00:29:48.445  
It's an understanding that you come in with a level

614  
00:29:48.445 --> 00:29:50.525  
of expertise, a level of experience,

615  
00:29:50.585 --> 00:29:53.085  
and much of the activity you do from memory,

616  
00:29:54.005 --> 00:29:55.945  
the checklist is there to ensure

617  
00:29:55.945 --> 00:29:59.745  
that critical items are not missed to ensure the things

618  
00:29:59.865 --> 00:30:00.945  
that are going to impact

619  
00:30:00.945 --> 00:30:03.945  
with a negative outcome are addressed to be sure

620  
00:30:03.945 --> 00:30:05.785  
that they're addressed correctly

621  
00:30:06.285 --> 00:30:08.505

and they are highly usable in real time.

622

00:30:10.835 --> 00:30:13.915

A checklist is basically a tool that ensures

623

00:30:13.915 --> 00:30:17.115

that critical actions are accomplished in enough time

624

00:30:17.115 --> 00:30:19.755

where if you miss something, you can go back and fix it.

625

00:30:20.375 --> 00:30:22.875

And it's a tool to help you do what you intend

626

00:30:22.875 --> 00:30:23.915

to do in the first place.

627

00:30:24.795 --> 00:30:26.635

A lot of the reaction against checklist

628

00:30:27.175 --> 00:30:30.555

is people think it's it's, um, a reduction

629

00:30:30.555 --> 00:30:33.275

of their expertise or it's looking down on their experience.

630

00:30:33.575 --> 00:30:36.835

It is not that at all. A checklist is simply an

631

00:30:36.875 --> 00:30:39.195

understanding and a recognition that we're all human.

632

00:30:39.655 --> 00:30:43.075

We all have the infinite ability to forget things.

633

00:30:43.595 --> 00:30:44.795

I mean, we could go around the room

634

00:30:44.795 --> 00:30:46.315

and have stories of that, of

635  
00:30:46.375 --> 00:30:48.395  
how we forget things on a daily basis.

636  
00:30:49.185 --> 00:30:50.755  
Most of the time that's not a problem.

637  
00:30:51.695 --> 00:30:54.075  
But when you get into critical situations,

638  
00:30:54.215 --> 00:30:55.275  
it can be a problem.

639  
00:30:55.855 --> 00:30:57.595  
And that's what a checklist has helped you

640  
00:30:57.815 --> 00:30:59.155  
ensure that you deal with.

641  
00:30:59.855 --> 00:31:02.515  
So Dan's gonna lead us through the types of checklists

642  
00:31:02.515 --> 00:31:03.635  
and the flows that we use.

643  
00:31:05.085 --> 00:31:09.515  
Thank you, bill. And these will be very familiar to you.

644  
00:31:10.275 --> 00:31:14.435  
A normal checklist or in a non-normal checklist is one way

645  
00:31:14.435 --> 00:31:16.635  
that we can divide up types of checklist.

646  
00:31:17.495 --> 00:31:20.475  
An example on the left here, a normal checklist.

647  
00:31:20.665 --> 00:31:23.595  
This is part of the Boeing series of phase

648  
00:31:23.595 --> 00:31:24.715



of flight checklists.

649

00:31:24.745 --> 00:31:26.555

This happens to be on our triple seven.

650

00:31:26.965 --> 00:31:29.515

Again, it's not important that you read it, just

651

00:31:29.515 --> 00:31:32.915

that you see that it's divided up by the various phases.

652

00:31:32.925 --> 00:31:37.075

We're gonna pause and read check critical items, uh,

653

00:31:37.215 --> 00:31:38.515

for each of these phases.

654

00:31:38.975 --> 00:31:41.435

On the right is an example of a non-normal checklist.

655

00:31:41.585 --> 00:31:45.675

This one happens to be for a cargo door indication, uh,

656

00:31:45.675 --> 00:31:48.715

that the cargo door may not be locked in flight.

657

00:31:51.135 --> 00:31:55.595

And now another way of splitting up checklists is

658

00:31:55.655 --> 00:31:57.155

by the operational flow.

659

00:31:57.785 --> 00:31:59.515

This is probably also familiar to you,

660

00:31:59.535 --> 00:32:01.955

but I want to get these ideas very firm in your

661

00:32:01.955 --> 00:32:03.115

mind as we move along.

662

00:32:03.855 --> 00:32:06.515

The operational concept of a checklist can be a read

663

00:32:06.515 --> 00:32:09.955

and do flow, or can be a do then confirm.

664

00:32:10.015 --> 00:32:12.235

And you've heard these expressed in different ways,

665

00:32:12.455 --> 00:32:15.195

but this is just the way we will talk about them today.

666

00:32:15.825 --> 00:32:18.275

Read and do or do then confirm.

667

00:32:19.695 --> 00:32:21.515

So here's an example of an

668

00:32:21.515 --> 00:32:24.535

after landing flow on a, it's a,

669

00:32:24.725 --> 00:32:29.495

it's a fabricated checklist, uh, on a transport airplane.

670

00:32:30.345 --> 00:32:31.765

So after landing and

671

00:32:31.765 --> 00:32:34.565

before, uh, shutting down engines at the gate.

672

00:32:35.835 --> 00:32:37.735

On the left is a read and do checklist.

673

00:32:38.275 --> 00:32:39.565

So in this case, we're going

674

00:32:39.565 --> 00:32:43.485

to take every action from the checklist pretty much in the

675

00:32:43.725 --> 00:32:46.005

sequence that the checklist spells it out.

676

00:32:46.885 --> 00:32:48.655

Because of that, we're gonna need

677

00:32:48.655 --> 00:32:50.655

to include all the actions in the checklist.

678

00:32:51.535 --> 00:32:53.875

Uh, anything that you don't put in there could be omitted

679

00:32:53.875 --> 00:32:56.475

since you're working from the checklist as a flow

680

00:32:57.655 --> 00:33:01.435

on the right is the same procedure after landing,

681

00:33:01.655 --> 00:33:05.315

but it's philosophically it's the do then confirm checklist.

682

00:33:05.975 --> 00:33:09.955

So in this case, your, from your training, your knowledge,

683

00:33:10.615 --> 00:33:12.875

you're going to do your flow.

684

00:33:13.335 --> 00:33:15.275

You're gonna take the actions that you do,

685

00:33:15.575 --> 00:33:18.395

and you may have a little different sequence, uh,

686

00:33:18.455 --> 00:33:21.595

on a slushy day, uh, in freezing conditions.

687

00:33:21.595 --> 00:33:24.235

You may decide to leave the flaps out, uh,

688

00:33:24.315 --> 00:33:25.475

a little bit longer until you get

689

00:33:25.475 --> 00:33:26.795  
to the gate or something like that.

690

00:33:27.215 --> 00:33:30.515  
You may on a long taxi decide to wait to start the A PU.

691

00:33:31.175 --> 00:33:33.515  
So, and the due then confirm.

692

00:33:33.615 --> 00:33:37.035  
You'll take, uh, your actions from training

693

00:33:37.775 --> 00:33:39.315  
in the sequence that's appropriate.

694

00:33:39.785 --> 00:33:42.195  
Then before you move on to the next critical phase,

695

00:33:42.455 --> 00:33:43.955  
you'll check the critical items.

696

00:33:44.455 --> 00:33:47.195  
In this case, the items are considered

697

00:33:47.195 --> 00:33:49.715  
to be weather radar off, which could have a safety impact

698

00:33:50.055 --> 00:33:51.435  
and the a PU running

699

00:33:51.615 --> 00:33:53.995  
and online, which could have an operational

700

00:33:54.445 --> 00:33:55.635  
efficiency impact.

701

00:33:56.095 --> 00:33:58.315  
In other words, if you lose all power at the gate,

702

00:33:58.735 --> 00:34:00.475

things get inefficient kind of quickly.

703

00:34:01.295 --> 00:34:03.915

Uh, so this is the examples of read and do

704

00:34:04.335 --> 00:34:05.755

or do then confirm.

705

00:34:06.935 --> 00:34:09.635

Here's an example of a non-normal checklist

706

00:34:10.505 --> 00:34:11.995

with a read and do flow.

707

00:34:12.455 --> 00:34:14.395

So this is the passenger evacuation.

708

00:34:15.045 --> 00:34:17.955

Again, you're going to take each action from the checklist,

709

00:34:18.385 --> 00:34:21.195

read it, and then take the action in real time.

710

00:34:25.285 --> 00:34:29.935

There's a relationship that's typical between normal,

711

00:34:30.025 --> 00:34:33.615

non-normal and do then confirm and read and do.

712

00:34:34.075 --> 00:34:36.695

So the normal checklist, the ones that cover the actions

713

00:34:36.695 --> 00:34:37.695

that you intend to do,

714

00:34:37.715 --> 00:34:40.495

or at least consider every time in a process.

715

00:34:41.665 --> 00:34:43.245

And it may not be every single time,

716

00:34:43.345 --> 00:34:44.605  
but it's gonna be something

717

00:34:44.605 --> 00:34:46.565  
that's commonly done in the process.

718

00:34:47.085 --> 00:34:50.335  
Whatever it is that you're doing. If those are well

719

00:34:50.405 --> 00:34:51.895  
practiced by the users,

720

00:34:52.775 --> 00:34:55.455  
a do then confirm flow works very well.

721

00:34:55.595 --> 00:34:57.735  
It gives you the operational flexibility,

722

00:34:58.755 --> 00:35:00.695  
it allows the pilot to

723

00:35:01.435 --> 00:35:03.455  
do their flow from memory if they're well

724

00:35:03.455 --> 00:35:04.935  
practiced, uh, in it.

725

00:35:05.275 --> 00:35:08.295  
And then it confirms just those critical actions

726

00:35:08.645 --> 00:35:09.975  
that are safety related.

727

00:35:11.195 --> 00:35:14.655  
Now, if it was an infrequent process, you may need

728

00:35:14.655 --> 00:35:15.855  
to use a read and do checklist

729

00:35:15.855 --> 00:35:19.055

because the users would not be familiar enough, uh,

730

00:35:19.275 --> 00:35:21.175

to do the flow every time correctly.

731

00:35:22.515 --> 00:35:25.175

On the non-normal side, the non-normal, so the,

732

00:35:25.175 --> 00:35:27.295

those checklists that cover contingency actions

733

00:35:27.295 --> 00:35:29.015

that may be needed occasionally,

734

00:35:29.115 --> 00:35:31.375

and they may be even extremely rare.

735

00:35:31.915 --> 00:35:33.935

Of course, there are a lot of non-normal checklists

736

00:35:33.935 --> 00:35:35.655

that are in our books that we'll never actually

737

00:35:35.715 --> 00:35:37.605

do in operation.

738

00:35:39.945 --> 00:35:43.325

So most of the time those are going to be read

739

00:35:43.325 --> 00:35:44.485

and do type checklists.

740

00:35:44.735 --> 00:35:46.285

We're going to take the actions

741

00:35:46.805 --> 00:35:48.885

directly from the checklist in real time.

742

00:35:50.275 --> 00:35:52.215

If there are urgent actions, that's

743

00:35:52.215 --> 00:35:53.335  
where memory items come in.

744

00:35:53.795 --> 00:35:57.065  
So there you would need to accomplish those.

745

00:35:57.165 --> 00:35:58.545  
You wouldn't have time necessarily

746

00:35:58.645 --> 00:35:59.865  
to refer to your checklist.

747

00:36:00.445 --> 00:36:01.465  
So you'd have memory items.

748

00:36:01.565 --> 00:36:03.465  
And of course, with memory items comes

749

00:36:03.665 --> 00:36:04.705  
a training requirement.

750

00:36:05.005 --> 00:36:07.785  
That's why we're in there in the simulator every six months

751

00:36:07.805 --> 00:36:09.345  
or annually and running

752

00:36:09.345 --> 00:36:11.385  
through those memory items every time.

753

00:36:13.045 --> 00:36:16.855  
Okay, so these are gonna be our typical associations

754

00:36:16.855 --> 00:36:20.015  
between the normal, non-normal and then the types of flows.

755

00:36:21.135 --> 00:36:23.155  
Any questions or comments on that?

756

00:36:26.055 --> 00:36:29.465



Okay, those are familiar, familiar topics.

757

00:36:30.245 --> 00:36:33.345

So we'll get started now, uh, with the checklist builder.

758

00:36:33.575 --> 00:36:37.185

This is our exercise in, in creating, uh,

759

00:36:37.765 --> 00:36:39.025

in creating checklists.

760

00:36:39.025 --> 00:36:40.825

And I'll let Bill get started with you.

761

00:36:43.125 --> 00:36:45.305

So to be sure we accomplish all the things we've been

762

00:36:45.305 --> 00:36:48.265

talking about, to be sure we answer all the right questions,

763

00:36:48.765 --> 00:36:51.345

we need to have a guide to help us do that.

764

00:36:51.445 --> 00:36:53.185

And the checklist builder is that guide.

765

00:36:53.805 --> 00:36:57.185

The checklist builder helps us to look at the questions

766

00:36:57.185 --> 00:37:00.825

that need to be answered and the con considerations

767

00:37:00.825 --> 00:37:02.225

that need to be thought through.

768

00:37:02.365 --> 00:37:05.745

In designing a checklist, it helps to decide if we're going

769

00:37:05.745 --> 00:37:08.225

to do a read and do or do then confirm.

770  
00:37:08.495 --> 00:37:10.905  
When I was working with the ordinance lab in Huntington

771  
00:37:10.905 --> 00:37:13.905  
Beach, one of the things that they do, every checklist

772  
00:37:14.015 --> 00:37:16.185  
that they have is a read and do checklist,

773  
00:37:16.185 --> 00:37:20.425  
because every step in their sequence is a critical step.

774  
00:37:21.245 --> 00:37:24.345  
One error can result in a cataclysmic result,

775  
00:37:24.345 --> 00:37:25.585  
which they don't want to have happen.

776  
00:37:25.965 --> 00:37:27.705  
So everything they do is a read and do,

777  
00:37:27.705 --> 00:37:28.985  
but you have to make that decision.

778  
00:37:29.725 --> 00:37:32.665  
The checklist builder is a step-by-step guide

779  
00:37:32.725 --> 00:37:34.665  
to building effective checklists.

780  
00:37:35.045 --> 00:37:37.025  
And one of the problems is a lot

781  
00:37:37.025 --> 00:37:39.585  
of checklists are designed without having this kind

782  
00:37:39.585 --> 00:37:42.505  
of a guide, and then people don't want to use it,

783  
00:37:42.515 --> 00:37:43.985

which we'll talk about in just a minute.

784

00:37:44.365 --> 00:37:46.745

The focus of what we're doing is on normal checklist

785

00:37:47.325 --> 00:37:50.265

to give a a simple op opportunity

786

00:37:50.765 --> 00:37:54.225

to learn the process without getting mired down in the,

787

00:37:54.965 --> 00:37:58.385

in the the exercise scenario,

788

00:37:58.835 --> 00:38:00.865

there are six steps in the checklist builder.

789

00:38:00.955 --> 00:38:02.425

We're going to look at all six steps,

790

00:38:02.885 --> 00:38:07.305

the operational concept, the critical items, pause points

791

00:38:07.405 --> 00:38:11.585

as far as when you pause to use the checklist, reduce

792

00:38:11.605 --> 00:38:15.425

and phrase how to word it appropriately, how to format it,

793

00:38:15.425 --> 00:38:19.945

and then how to test and improve, and the place to start.

794

00:38:20.845 --> 00:38:23.145

Dan worked with Dr. Gwane when Dr.

795

00:38:23.275 --> 00:38:26.225

Gwane was writing his book, the Checklist Manifesto.

796

00:38:27.045 --> 00:38:30.225

And I would encourage you, if you have not read that book,

797

00:38:30.255 --> 00:38:32.625

it's a great book, a great motivation.

798

00:38:33.045 --> 00:38:36.045

Dr. Gwane shares his own experience in the medical field,

799

00:38:36.185 --> 00:38:39.885

as well as many other fields in construction and finance

800

00:38:40.105 --> 00:38:41.725

and many others that are using checklist.

801

00:38:42.585 --> 00:38:44.925

But Dana had the opportunity to collaborate with him

802

00:38:45.545 --> 00:38:48.525

in working on the book and in aerospace

803

00:38:48.785 --> 00:38:50.245

and in the place to start.

804

00:38:50.425 --> 00:38:52.285

And what came out of that was the,

805

00:38:52.285 --> 00:38:54.725

was the checklist builder, which we're going to use today.

806

00:38:55.275 --> 00:38:59.925

It's a public domain information, so it's not protected

807

00:38:59.925 --> 00:39:01.685

by copyright or anything else.

808

00:39:01.875 --> 00:39:02.925

It's out there for use.

809

00:39:04.905 --> 00:39:09.405

The scenario that you have, which is one of those

810

00:39:10.505 --> 00:39:13.285

sheets that are, that you have in front of you,

811

00:39:14.705 --> 00:39:16.805

is gonna provide the procedural steps

812

00:39:16.955 --> 00:39:19.245

that you're gonna follow, background

813

00:39:19.245 --> 00:39:20.525

or research on each step

814

00:39:21.145 --> 00:39:24.165

and the assumptions about the operational context.

815

00:39:24.825 --> 00:39:26.445

And then you and your groups are going

816

00:39:26.445 --> 00:39:30.125

to develop the checklist based on what you see

817

00:39:30.825 --> 00:39:32.325

in all of this information.

818

00:39:33.105 --> 00:39:35.325

Now, one of the things that we need to explain,

819

00:39:35.635 --> 00:39:36.685

there's no right

820

00:39:36.745 --> 00:39:39.645

and wrong in terms of the result of your checklist.

821

00:39:40.275 --> 00:39:42.205

It's what is effective for your group,

822

00:39:42.745 --> 00:39:44.405

how it is designed for your group.

823

00:39:44.745 --> 00:39:47.285

The way you title it may be different from the way another

824  
00:39:47.285 --> 00:39:49.165  
group titles it, but if it's working

825  
00:39:49.305 --> 00:39:50.925  
for you, then it's good.

826  
00:39:51.105 --> 00:39:53.125  
If it's not, then you need to reconsider.

827  
00:39:53.425 --> 00:39:55.485  
So there's no right and wrong necessarily.

828  
00:39:57.425 --> 00:40:00.565  
As we discussed the checklist builder, Dan's gonna walk you

829  
00:40:00.565 --> 00:40:02.445  
through it and you're going to apply that

830  
00:40:02.445 --> 00:40:03.605  
to the workshop scenario.

831  
00:40:03.855 --> 00:40:07.205  
Again, it's a simple scenario with very few steps,

832  
00:40:07.345 --> 00:40:09.645  
so you can get the feel for the checklist builder

833  
00:40:09.825 --> 00:40:11.645  
and not the scenario itself.

834  
00:40:12.225 --> 00:40:15.365  
The hope from that is you'll come out with a feeling of how

835  
00:40:15.365 --> 00:40:18.045  
to apply those principles and concepts

836  
00:40:18.045 --> 00:40:21.205  
and steps to larger teams when you've got more teams

837  
00:40:21.305 --> 00:40:22.805

and more people working on a checklist.

838

00:40:23.315 --> 00:40:26.645

When you've got multiple phases in a checklist that need

839

00:40:26.645 --> 00:40:29.485

to be addressed, as well as when you've got a procedure

840

00:40:29.485 --> 00:40:31.165

that may be several pages long,

841

00:40:31.505 --> 00:40:33.965

and how do you boil that down to the critical items

842

00:40:33.965 --> 00:40:36.565

that need to be addressed in your checklist

843

00:40:36.675 --> 00:40:37.685

that you're developing.

844

00:40:39.225 --> 00:40:40.365

So let's take a look at,

845

00:40:40.505 --> 00:40:42.165

and again, you have this in your handout.

846

00:40:42.825 --> 00:40:45.445

The scenario itself, I'm just gonna read this,

847

00:40:45.465 --> 00:40:46.485

so we're all together.

848

00:40:47.265 --> 00:40:50.485

In your flight test operation, it's common to land

849

00:40:51.075 --> 00:40:52.245

taxi clear of the runway

850

00:40:52.385 --> 00:40:55.045

and depart again, without shutting down engines.

851  
00:40:55.905 --> 00:40:58.925  
Flight crews know the procedure, but errors

852  
00:40:58.925 --> 00:41:01.285  
and omissions have occurred due to interruptions,

853  
00:41:01.885 --> 00:41:03.445  
distractions, and other factors.

854  
00:41:05.225 --> 00:41:10.005  
The assumptions, the two flight crew may be two company test

855  
00:41:10.105 --> 00:41:14.085  
pilots or maybe one company pilot monitoring

856  
00:41:14.265 --> 00:41:16.525  
and one cu customer pilot flying.

857  
00:41:17.665 --> 00:41:19.765  
The company crew members are well

858  
00:41:19.765 --> 00:41:20.965  
practiced in the procedure.

859  
00:41:22.025 --> 00:41:26.165  
The airplane may be taxing with possible a TC pressure due

860  
00:41:26.165 --> 00:41:27.445  
to other taxing traffic,

861  
00:41:28.305 --> 00:41:31.405  
or the airplane may be parked with no time pressure.

862  
00:41:32.275 --> 00:41:34.925  
The before takeoff checklist will be accomplished

863  
00:41:34.985 --> 00:41:38.165  
as a final action before entering the runway for takeoff.

864  
00:41:38.585 --> 00:41:39.845



As I mentioned the before,

865

00:41:39.845 --> 00:41:42.325

takeoff checklist is included on the third page,

866

00:41:42.705 --> 00:41:44.565

and there are other details of the procedure

867

00:41:44.625 --> 00:41:46.365

and considerations on the second page.

868

00:41:48.945 --> 00:41:51.605

So the place we're going to start in doing this is

869

00:41:51.625 --> 00:41:52.725

the operational concept.

870

00:41:53.925 --> 00:41:56.645

I have yet to work with any team

871

00:41:57.145 --> 00:41:59.085

and a number of teams have come to me

872

00:41:59.085 --> 00:42:01.485

and asked me to review the checklist they're developing.

873

00:42:02.245 --> 00:42:05.685

I have never had an initial submission of a checklist

874

00:42:05.825 --> 00:42:08.965

for review that dealt with the operational concept,

875

00:42:09.625 --> 00:42:11.125

and that creates some problems.

876

00:42:11.825 --> 00:42:14.245

In fact, it's the most important step,

877

00:42:14.345 --> 00:42:15.765

and yet it's often skipped.

878

00:42:15.905 --> 00:42:17.765

Dr. Gde experienced this himself.

879

00:42:18.625 --> 00:42:20.925

He was working with the World Health Organization

880

00:42:20.985 --> 00:42:23.085

to develop a surgical safety checklist,

881

00:42:23.865 --> 00:42:27.125

and he wanted to test it with his team and his hospital

882

00:42:27.185 --> 00:42:30.325

and so forth to work out any bugs before they rolled it out.

883

00:42:31.635 --> 00:42:35.715

Well, the problem was it wasn't working. People hated it.

884

00:42:36.025 --> 00:42:38.675

They didn't want to use it, they didn't feel it added value.

885

00:42:39.255 --> 00:42:40.435

And so he didn't know what to do,

886

00:42:40.435 --> 00:42:41.635

he didn't know what the problem was.

887

00:42:42.055 --> 00:42:43.755

So he called on Dan to come in

888

00:42:43.755 --> 00:42:45.995

and work with them to see if they could identify

889

00:42:46.185 --> 00:42:48.595

what the problem was in trying

890

00:42:48.655 --> 00:42:50.675

to implement this particular checklist.

891

00:42:51.575 --> 00:42:54.555

And what Dan found was they had not worked through, this was

892

00:42:54.555 --> 00:42:56.595

before the checklist builder was developed.

893

00:42:57.215 --> 00:42:58.915

He found that they had not worked

894

00:42:58.915 --> 00:43:00.355

through the operational concept.

895

00:43:00.895 --> 00:43:02.195

And here's a few of the questions.

896

00:43:02.255 --> 00:43:05.955

The operational concept answers, there's nine altogether.

897

00:43:06.855 --> 00:43:09.555

But without addressing these, you've got confusion,

898

00:43:09.555 --> 00:43:11.635

you've got chaos, you've got ambiguity

899

00:43:11.985 --> 00:43:13.795

that doesn't make for a good checklist.

900

00:43:14.455 --> 00:43:16.075

One of the things that Dan was sharing

901

00:43:16.105 --> 00:43:17.915

that they encountered Dr.

902

00:43:18.165 --> 00:43:19.875

Gwane, one of the questions was, who will call

903

00:43:19.875 --> 00:43:21.115

and read the steps in the checklist?

904

00:43:21.895 --> 00:43:24.955

Dr. Gwane had decided he was going to read the checklist,

905  
00:43:25.815 --> 00:43:28.195  
but the problem was he was already scrubbed in,

906  
00:43:28.335 --> 00:43:29.755  
and so he couldn't pick it up

907  
00:43:29.755 --> 00:43:32.275  
and read it, so somebody else had to pick it up

908  
00:43:32.275 --> 00:43:34.155  
and hold it out for him to read.

909  
00:43:34.885 --> 00:43:37.275  
Again, that causes a little bit of chaos, a little bit

910  
00:43:37.275 --> 00:43:38.395  
of confusion, a little bit

911  
00:43:38.395 --> 00:43:40.395  
of not sure quite what's going on,

912  
00:43:40.415 --> 00:43:42.035  
and there were a lot of other things happening.

913  
00:43:43.095 --> 00:43:45.715  
So we're gonna work through the operational concept

914  
00:43:45.895 --> 00:43:48.235  
and all the other steps in order to get this right.

915  
00:43:49.415 --> 00:43:51.235  
Dan, you wanna share a little bit about the fire

916  
00:43:51.235 --> 00:43:52.235  
Department? Sure.

917  
00:43:52.235 --> 00:43:55.475  
I, I, uh, had the, uh,

918  
00:43:55.545 --> 00:43:58.875

fire battalion chief from the Atlantic City,

919

00:43:58.975 --> 00:44:02.075

New Jersey Fire Department contact me a few years ago.

920

00:44:02.775 --> 00:44:06.155

He had been working on a checklist for quite some time

921

00:44:06.255 --> 00:44:10.835

and had it just about finished, he thought, um, for

922

00:44:11.495 --> 00:44:15.035

the fire, fire engine response outta the firehouse and then

923

00:44:15.455 --> 00:44:19.595

before returning, after dealing with the fire emergency.

924

00:44:19.695 --> 00:44:23.635

And then, uh, upon arriving back at the fire station,

925

00:44:23.735 --> 00:44:24.955

had a multi-phase checklist

926

00:44:26.695 --> 00:44:29.955

and there were a number of issues, uh,

927

00:44:29.955 --> 00:44:32.045

that were easily recognizable.

928

00:44:32.045 --> 00:44:34.165

And so I'll show you what it, what can happen

929

00:44:34.165 --> 00:44:36.645

with a checklist before an operational concept

930

00:44:36.825 --> 00:44:39.485

or without an operational concept having been developed.

931

00:44:39.985 --> 00:44:41.045

So some of these items,

932

00:44:41.145 --> 00:44:42.405  
and I'm not sure you,

933

00:44:42.515 --> 00:44:44.405  
I'll read them out in case you can't see them,

934

00:44:44.825 --> 00:44:47.525  
but, uh, all members are in proper, uh,

935

00:44:48.255 --> 00:44:51.325  
protection equipment seated with seat belts secured.

936

00:44:51.325 --> 00:44:53.885  
And then there's a yes, there's a yes on all of these.

937

00:44:54.785 --> 00:44:56.565  
Um, overhead door fully opened

938

00:44:56.585 --> 00:44:58.485  
and stopped, no personnel,

939

00:44:58.485 --> 00:45:01.005  
electronic personal electronic devices are in use.

940

00:45:01.535 --> 00:45:04.005  
These all work as confirm items.

941

00:45:04.785 --> 00:45:08.365  
So at the moment that you're ready to run the, the, uh,

942

00:45:08.365 --> 00:45:12.045  
equipment out the door, these could be a, a confirm items,

943

00:45:13.105 --> 00:45:16.005  
but this last item, officer signals driver

944

00:45:16.105 --> 00:45:17.405  
to disengage air brake

945

00:45:17.465 --> 00:45:20.925

and begin response is phrased as a read and do item.

946

00:45:22.065 --> 00:45:25.325

So there's a little bit of a change in the operational

947

00:45:25.325 --> 00:45:26.805

concept right in that checklist.

948

00:45:27.505 --> 00:45:30.885

And then in the en route portion there are items such as

949

00:45:31.525 --> 00:45:32.885

response speed is appropriate,

950

00:45:33.465 --> 00:45:36.245

and then it says, no, adjust speed appropriately.

951

00:45:37.365 --> 00:45:41.135

Intersections approached with caution, no use caution

952

00:45:42.675 --> 00:45:44.055

change in siren tone.

953

00:45:44.865 --> 00:45:48.855

These are very much real time activities.

954

00:45:49.155 --> 00:45:50.895

In fact, I wouldn't even say they work

955

00:45:50.895 --> 00:45:51.935

in a checklist at all.

956

00:45:52.045 --> 00:45:53.215

They're more like training.

957

00:45:54.035 --> 00:45:58.995

So we had a combination of, uh, do then confirm,

958

00:45:59.825 --> 00:46:02.675

read and do training information.

959

00:46:03.615 --> 00:46:06.315

And when people saw this checklist,

960

00:46:06.825 --> 00:46:08.515

they may look at it on a piece of paper

961

00:46:08.515 --> 00:46:09.755

and say, oh, this looks pretty good.

962

00:46:09.755 --> 00:46:10.795

These are important items.

963

00:46:11.135 --> 00:46:14.115

But when they try to use it in real time, it's not usable.

964

00:46:14.415 --> 00:46:18.075

And we'll show you later on, uh, what resulted after he

965

00:46:18.075 --> 00:46:19.115

and I worked together and went

966

00:46:19.115 --> 00:46:20.555

through the checklist builder process.

967

00:46:24.175 --> 00:46:26.555

So the first step, uh, in the op

968

00:46:26.555 --> 00:46:28.115

and there it's basically a checklist

969

00:46:28.495 --> 00:46:31.995

or a, uh, a survey to get through the operational concept.

970

00:46:32.575 --> 00:46:36.155

And it has these nine steps, nine things to consider.

971

00:46:36.575 --> 00:46:38.315

And then what works really well is

972

00:46:38.315 --> 00:46:41.315



to write out the operational concept as a statement.

973

00:46:42.015 --> 00:46:43.475

Uh, so I'm gonna read one to you.

974

00:46:43.505 --> 00:46:46.115

It's not the example we're doing today in the exercise.

975

00:46:46.145 --> 00:46:49.155

It's a different one. Operational concept statement

976

00:46:49.175 --> 00:46:51.115

for production flight preparation checklist.

977

00:46:51.255 --> 00:46:53.955

So this will be getting ready for a production flight.

978

00:46:55.075 --> 00:46:57.375

The production flight preparation checklist will cover the

979

00:46:57.375 --> 00:47:00.055

process that begins with a crew assigned on the day

980

00:47:00.055 --> 00:47:02.375

of the flight and ends at the conclusion

981

00:47:02.515 --> 00:47:03.615

of the pre-flight meeting.

982

00:47:04.315 --> 00:47:05.655

So there's the beginning and the end.

983

00:47:06.005 --> 00:47:07.775

This is a well practice process.

984

00:47:08.445 --> 00:47:09.655

This is a normal checklist

985

00:47:09.885 --> 00:47:12.975

that will be used in a do then confirm flow.

986

00:47:13.485 --> 00:47:16.015

Exception will be a section for a crew briefing,

987

00:47:16.185 --> 00:47:17.895

which will be read and do.

988

00:47:18.515 --> 00:47:20.975

The checklist will be printed on a laminated card.

989

00:47:21.595 --> 00:47:22.975

The checklist will be called for

990

00:47:22.975 --> 00:47:26.175

and read by the pilot in command responses will be

991

00:47:26.175 --> 00:47:27.775

by area of responsibility.

992

00:47:28.395 --> 00:47:30.685

The checklist will have check boxes that are marked,

993

00:47:31.075 --> 00:47:33.125

then erased, and the checklist reused.

994

00:47:34.065 --> 00:47:35.325

So there is an op.

995

00:47:35.545 --> 00:47:38.525

Now you know how you intend to use this checklist,

996

00:47:38.745 --> 00:47:41.805

and it gives you the information you need to actually go

997

00:47:41.805 --> 00:47:42.965

through and design the checklist

998

00:47:43.345 --> 00:47:45.685

for the context it will be used in.

999

00:47:45.825 --> 00:47:48.165

That's what the operational concept will look like.

1000

00:47:48.585 --> 00:47:50.165

So we'll just run through the steps.

1001

00:47:50.795 --> 00:47:52.765

I'll show you a few of them at a time,

1002

00:47:52.905 --> 00:47:54.725

and then you'll break into your groups

1003

00:47:55.305 --> 00:47:57.725

and answer each of these survey questions.

1004

00:47:58.705 --> 00:48:00.445

The first couple of them that we will look at,

1005

00:48:00.465 --> 00:48:01.805

the first is the checklist title.

1006

00:48:03.105 --> 00:48:07.605

So typically the checklist title will, will

1007

00:48:08.365 --> 00:48:09.845

represent the name of the procedure.

1008

00:48:10.665 --> 00:48:14.165

The thing about it is that we wanna make it brief and clear.

1009

00:48:15.025 --> 00:48:16.645

Uh, it really just needs

1010

00:48:16.665 --> 00:48:19.645

to distinguish this checklist from other checklists.

1011

00:48:19.645 --> 00:48:21.365

Make it recognizable. It doesn't need

1012

00:48:21.365 --> 00:48:23.085

to be a full description

1013  
00:48:23.155 --> 00:48:25.645  
because we actually want the person doing the

1014  
00:48:25.645 --> 00:48:26.765  
checklist to read the title.

1015  
00:48:26.765 --> 00:48:28.045  
That's the first thing we do, right?

1016  
00:48:28.045 --> 00:48:31.685  
When we pick up a non-normal checklist is announce the title

1017  
00:48:31.705 --> 00:48:33.325  
of the checklist that we're about to read.

1018  
00:48:33.945 --> 00:48:35.845  
So we want to keep it very concise,

1019  
00:48:36.065 --> 00:48:37.765  
the minimum number of words.

1020  
00:48:39.265 --> 00:48:40.325  
The next thing we want

1021  
00:48:40.325 --> 00:48:43.005  
to define is the procedure beginning and end.

1022  
00:48:43.375 --> 00:48:45.565  
You'd be surprised at the amount of confusion

1023  
00:48:45.565 --> 00:48:48.485  
that happens when I am with people developing checklist

1024  
00:48:48.485 --> 00:48:51.565  
because not everyone in the room actually agrees on

1025  
00:48:51.715 --> 00:48:53.605  
what the scope is of the procedure

1026  
00:48:53.605 --> 00:48:55.165

that we're doing the checklist on.

1027

00:48:55.945 --> 00:48:58.805

Uh, so just a brief statement of agreement

1028

00:48:58.875 --> 00:49:00.885

that this is the beginning of the flow.

1029

00:49:01.195 --> 00:49:02.725

This is the end of the flow

1030

00:49:02.915 --> 00:49:04.925

that this checklist is going to be covering.

1031

00:49:06.225 --> 00:49:09.805

So let's, uh, this is, these are pretty easy steps.

1032

00:49:09.965 --> 00:49:13.725

I think in about five minutes, you ought to be able to, uh,

1033

00:49:14.425 --> 00:49:19.085

be in your groups and consider for the operational scenario

1034

00:49:19.085 --> 00:49:21.445

that you have here, I'll give you a little longer

1035

00:49:21.445 --> 00:49:23.085

because you're, this is your first look at

1036

00:49:23.085 --> 00:49:24.165

the operational scenario.

1037

00:49:24.345 --> 00:49:28.965

So let's take, I don't know. Okay.

1038

00:49:29.355 --> 00:49:31.685

Yeah. And, uh, let's take about six minutes.

1039

00:49:31.775 --> 00:49:33.805

We'll shoot for that and make, we'll see if we're done.

1040  
00:49:33.835 --> 00:49:37.685  
Then I, um, and,

1041  
00:49:37.745 --> 00:49:38.765  
but do tell me, uh,

1042  
00:49:38.845 --> 00:49:40.965  
now if you have any questions about this, uh,

1043  
00:49:42.865 --> 00:49:45.965  
on the checklist title or the procedure beginning and end.

1044  
00:49:48.865 --> 00:49:51.605  
Any questions? Okay.

1045  
00:49:51.905 --> 00:49:53.485  
So have a look at your scenarios

1046  
00:49:54.265 --> 00:49:58.525  
and somebody in the group, uh, take a time hack

1047  
00:49:58.745 --> 00:50:01.485  
and we'll look at about six minutes from now

1048  
00:50:02.345 --> 00:50:04.045  
and come up with a checklist title

1049  
00:50:04.665 --> 00:50:07.285  
and a statement of when the procedure begins and ends.

1050  
00:50:08.035 --> 00:50:09.605  
Okay, bill, and I'll be available.

1051  
00:50:11.075 --> 00:50:14.405  
This Is group work, this group in before.

1052  
00:50:14.665 --> 00:50:16.085  
Get back around to work this.

1053  
00:50:21.515 --> 00:50:23.685

Yeah. So yeah. Form into the same groups

1054

00:50:23.715 --> 00:50:24.725  
that you were in before.

1055

00:50:27.475 --> 00:50:29.205  
Okay. If I could have your attention up here,

1056

00:50:32.185 --> 00:50:34.765  
we wanna get some feedback on what you came up with.

1057

00:50:43.065 --> 00:50:46.245  
So a couple people, one at a time.

1058

00:50:46.355 --> 00:50:48.525  
Someone shout out your title for me.

1059

00:50:49.995 --> 00:50:51.245  
Full stop. Taxi back.

1060

00:50:52.395 --> 00:50:55.445  
Okay. Hold on. Full stop.

1061

00:50:58.235 --> 00:51:02.965  
Taxi back. Okay. And the next one, quick turn. Quick turn.

1062

00:51:07.635 --> 00:51:08.405  
Okay, one more

1063

00:51:08.765 --> 00:51:09.765  
Regeneration.

1064

00:51:10.015 --> 00:51:12.605  
Sorry. Regeneration. Regeneration.

1065

00:51:14.465 --> 00:51:15.925  
Wow, that sounds pretty promising.

1066

00:51:21.975 --> 00:51:26.925  
We're all gonna line up for that one. Okay.

1067  
00:51:28.625 --> 00:51:31.605  
So as you could see, very different titles

1068  
00:51:31.665 --> 00:51:33.165  
for exactly the same process.

1069  
00:51:34.305 --> 00:51:38.245  
So while the title is important, it's really up to you

1070  
00:51:38.305 --> 00:51:40.205  
to determine what is the most effective

1071  
00:51:40.205 --> 00:51:41.365  
title for your group.

1072  
00:51:42.755 --> 00:51:45.485  
Okay. How about then,

1073  
00:51:47.345 --> 00:51:49.085  
But I'm gonna mention, by the way, uh,

1074  
00:51:49.535 --> 00:51:52.205  
we're gonna take a break just after this report out.

1075  
00:51:52.265 --> 00:51:54.805  
So, uh, uh, just to let you know,

1076  
00:51:57.395 --> 00:51:58.395  
Okay. Beginning and

1077  
00:51:58.395 --> 00:52:01.805  
end. That's the beginning.

1078  
00:52:01.915 --> 00:52:02.525  
Beginning

1079  
00:52:06.455 --> 00:52:07.325  
after landing.

1080  
00:52:09.825 --> 00:52:12.965



And the end. Before take, before take off.

1081  
00:52:19.675 --> 00:52:20.645  
Okay. Someone else

1082  
00:52:21.435 --> 00:52:22.445  
Upon clearing the runway,

1083  
00:52:23.825 --> 00:52:25.165  
I'm sorry, I couldn't hear you upon

1084  
00:52:25.165 --> 00:52:27.165  
Clearing the runway Upon.

1085  
00:52:36.675 --> 00:52:38.525  
Okay. And the end,

1086  
00:52:39.475 --> 00:52:40.475  
Unleash Them all. Checklist

1087  
00:52:40.475 --> 00:52:41.405  
items.

1088  
00:52:52.995 --> 00:52:55.165  
Okay. One more. Full Stop.

1089  
00:52:56.435 --> 00:52:57.885  
Full stop. Yes.

1090  
00:52:59.945 --> 00:53:02.405  
We assume this could be a stop and go.

1091  
00:53:02.625 --> 00:53:06.165  
So, okay. Good. Very good point. Yep.

1092  
00:53:06.545 --> 00:53:08.805  
And what's the end before Takeoff?

1093  
00:53:09.055 --> 00:53:12.045  
Sorry? Before takeoff. Before takeoff. Okay.

1094  
00:53:13.035 --> 00:53:15.885  
Yeah, that was a good point. Could be a stop and go.

1095  
00:53:16.105 --> 00:53:18.845  
It could be a taxi back on the runway.

1096  
00:53:19.065 --> 00:53:21.005  
It could be clearing the runway. Good point.

1097  
00:53:22.515 --> 00:53:24.645  
Okay. Again, some of these assumptions are,

1098  
00:53:24.665 --> 00:53:26.045  
are the ones you need to think through,

1099  
00:53:26.235 --> 00:53:28.205  
they thought in one perspective.

1100  
00:53:28.355 --> 00:53:29.405  
Some of you may have thought

1101  
00:53:29.405 --> 00:53:30.485  
of it in a different perspective.

1102  
00:53:30.585 --> 00:53:32.685  
So it depends on where you're coming from as far as

1103  
00:53:32.685 --> 00:53:34.685  
what you're going to include in the beginning and the end.

1104  
00:53:35.675 --> 00:53:38.405  
Okay. Now you may have come up with something different.

1105  
00:53:38.405 --> 00:53:41.045  
That's okay. You're gonna continue to work this

1106  
00:53:41.045 --> 00:53:43.605  
through the rest of the steps in the checklist builder

1107  
00:53:43.625 --> 00:53:44.845

and the operational concept.

1108

00:53:45.425 --> 00:53:46.725

So just keep in mind

1109

00:53:46.725 --> 00:53:48.765

because it's a sequential kind of a thing.

1110

00:53:49.755 --> 00:53:53.045

Okay? We're gonna take a break at this point and 15 minutes.

1111

00:53:53.225 --> 00:53:55.845

So look at your watch. Figure 15 minutes,

1112

00:53:55.985 --> 00:53:57.565

be back in here, ready to go at that time.

1113

00:53:58.335 --> 00:53:58.965

Thank you all.